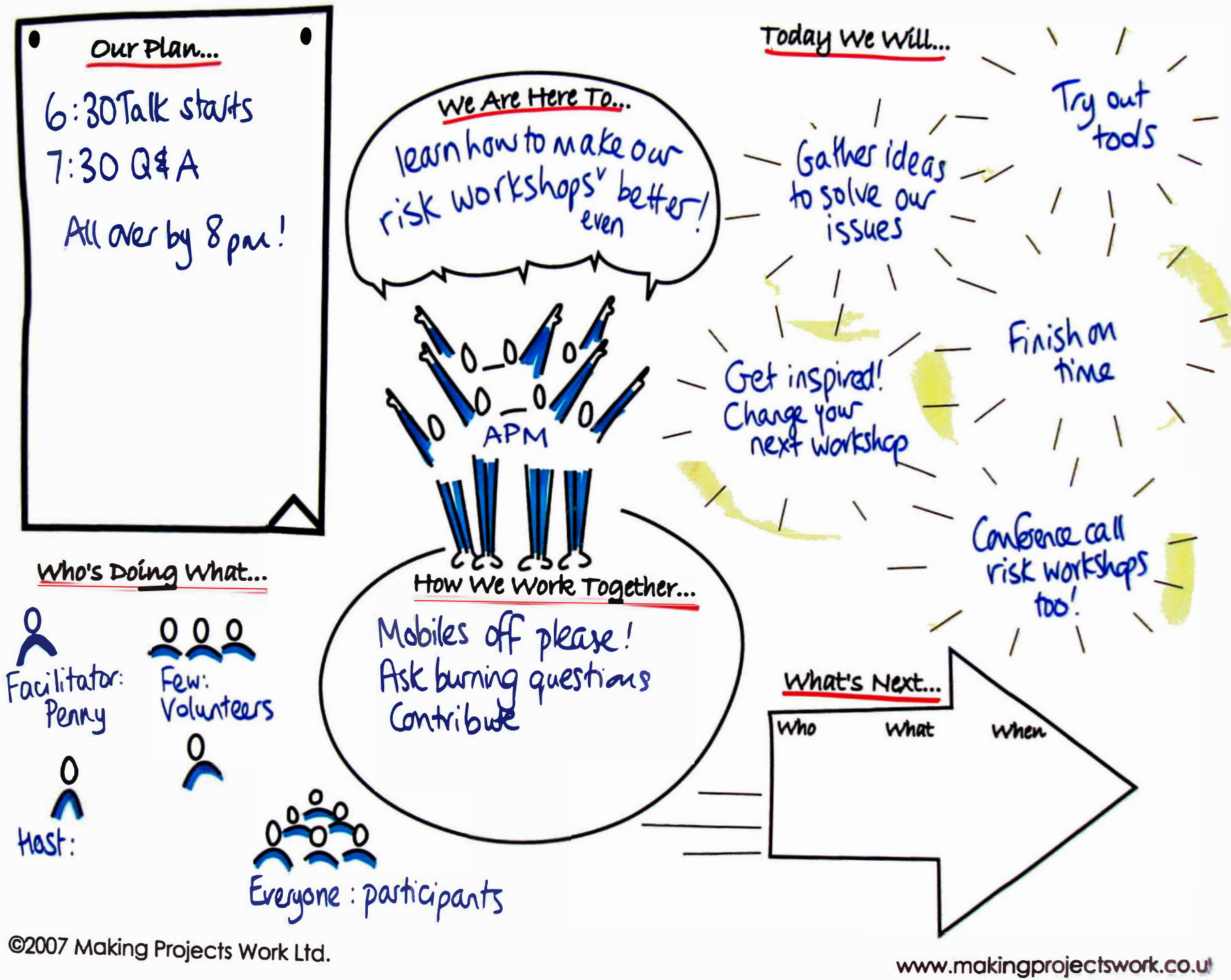
APM Malvern and Worcester Group



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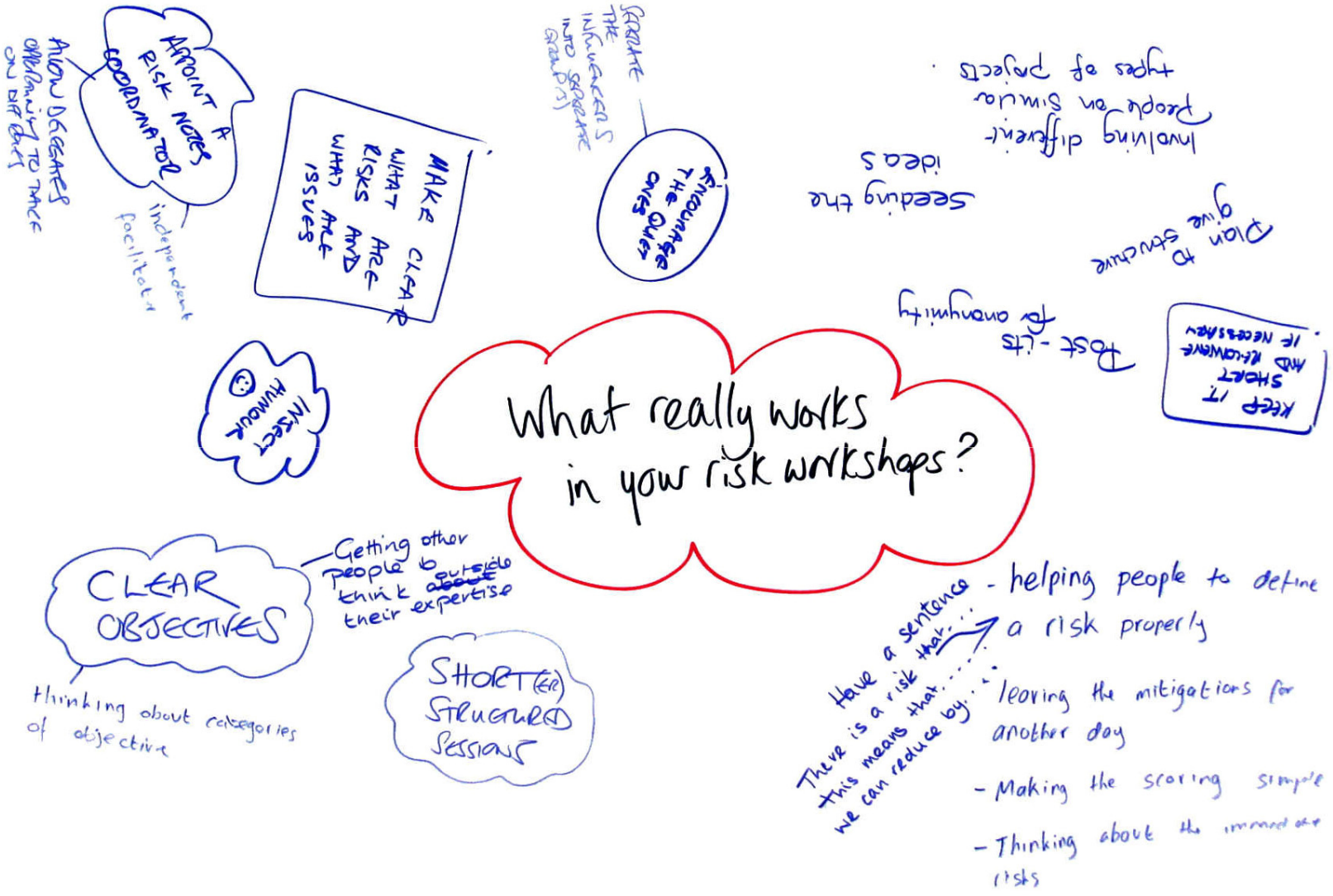
What are OUR issues?
Lack of understanding on what risk is
Meeting Dominated By a few People
HIDDEN AGENDA
People not understanding what risk is or why have a workshop.
Difficulty Getting the Right People
Not seeing risks
Ownership/ Sharing of Risk
Lack of Creativity
Lack of focus
LACK of CLEAR OBJECTIVE
'SENIOR INFLUENCE' 'DIRECTED DISCUSSION'
Fear of ridicule
Too much time taken to record risks
Not Understanding the meeting purpose
TALKERS (NOT LISTENERS)
Dominant Personalities
LIABILITIES
What happens next is not Defined.
Fear of identifying risks
Not enough time!
Poor Prioritisation
Different cultural perspectives /tolerances
Rabbit Holes
Making sure risks are relevant and tailored to Project



What really works in your risk workshops?

APPOINT A RISK NOTES COORDINATOR

ALLOW DELEGATES OPPORTUNITY TO TAKE ON DIFFERENT

independent facilitator

MAKE CLEAR WHAT ARE RISKS AND WHAT ARE ISSUES

SEPARATE THE INFLUENCERS INTO SEPARATE GROUP(S)

ENCOURAGE THE QUIET ONES

INSECT HUMOUR

CLEAR OBJECTIVES

thinking about categories of objective

Getting other people to think ~~about~~ outside their expertise

SHORT(ER) STRUCTURED SESSIONS

Have a sentence

There is a risk that...

this means that...

we can reduce by...

- helping people to define a risk properly
- leaving the mitigations for another day
- Making the scoring simple
- Thinking about the immediate risks

Post-its for anonymity

KEEP IT SHORT AND RELOWERE IF NECESSARY

Plan to give structure

seeding the ideas

Involving different people on similar types of projects.

What issues do you face when you run risk workshops
Getting effective people involved
Getting the right people involved
Lack of knowledge / experience
How do you decide a risk is worth managing?
CHALLENGING TOO
Lack of clarity/understanding of what risk is
Lack of focus
DIFFERENT INTERESTS
Personal agendas
NO COMMON OBJECTIVES
Needs to be balanced by Benefits & upside risks!
MOTIVATION?
Getting real new ideas.
VARIABLE KNOWLEDGE OF THE SITUATION
Often subject matter experts have a narrow perspective
Can be a strength.
too broad / too much detail
can't see the big picture.
LACK OF EXPERIENCE
Lack of participation / not engaged
LACK OF CONFIDENCE / TRUST
POOR DYNAMICS OF GROUP
Getting varied viewpoints is a cross section.
But you have to often work with what you are given!
Capturing opportunities
Not exploring opportunities in detail
Not understanding how they can be used / exploited
LACK OF UNDERSTANDING
POOR COMMUNICATION
Different levels + types - strategic / tactical / financial etc. (classification)
What risks?
Often not thought about in many business
Lessons learnt / PIR's
Measures
Who does what?
Differences - Threat / Opportunity
Dynamics and how they change
Reasons why risks are raised
Process
Ownership
Inadequate action planning
BOREDOM
So many people engaged?
BULLSHIT PERCEPTION
Changing risks / issues
Lack of clarity about risks
Risk identification
Risk assessment
Does not seem to be important
Risk owners
Changing management focus
Changing risk appetite
Time lack / pressure
Focus on mitigation
Identifying risks
Little awareness of benefits
Look at clients defined criteria
Deciding whether a risk is worth managing
Risk appetite
Risk tolerance